

CBSA Business Information

Strategic Objectives

Access the CBSA Business Plan and the CBSA Marketing Plan and review the organisational strategic objectives. Then determine three [3] objectives and priorities for social media use for CBSA and explain how they align with the strategic objectives.

[Approximate word count: 130 - 180 words]

Assessor Instructions

Candidates must provide the three strategic objectives found in the CBSA Marketing Plan. They need to determine one social media use objective/priority for each strategic objective. In their explanation of how each social media objective/priority aligns with the respective strategic objective, they will need to have one [1] argument that supports their opinion.

Strategic objectives	Social media use objectives/priorities	How do they align?
To become Australia's largest business consultancy firm	Increase sales by 5%	By increasing the sales by 5%, the business will grow bigger and achieve the strategic objective of becoming Australia's largest business consultancy firm.
To support business owners and their immediate and future needs	Create brand awareness by showing an increase in post engagement of 20%	Creating brand awareness will ensure more and more business owners are being made aware of the services CBSA can offer and also how they can get assistance to cover all their immediate and future needs.
To deliver a first-class customer experience to ensure high levels of customer satisfaction	Ensure client satisfaction through positive reviews on every social media platform	Promoting posts and suggesting to the client to leave reviews will give an opportunity to refine customer service and ensure first-class customer experience and customer satisfaction.



Target Market

Source and analyse information about CBSA's target market, its social media use, behaviours and preferred platforms and provide an explanation as to why they think it is a preferred platform.

[Approximate word count: 200 – 250 words]

Assessor Instructions

Candidates must source CBSA's target market from the CBSA Marketing plan.

- When discussing social media use, they need to provide a specific amount of time spent as well as the purpose of the use of social media.
- > When discussing behaviours, they need to explain the businesses usually operate when using social media.
- ➤ When discussing the preferred platforms, they need to provide an explanation as to why they believe each platform will be beneficial for a business.

Target Market	Social media use (Amount of usage and purpose)	Behaviours	Preferred Platforms (Explain why you think it is a preferred platform)
Small, medium, and enterprise-size organisations. All business owners, of any gender, small to medium size businesses and enterprises, size of business can vary from 2 to over 1,500. Locations of business can be anywhere in Australia. Incomes will vary depending on the type of business \$45K to over \$250K. Languages – usually English	Amount of usage Businesses use social media multiple times a day. Often, more than 30% of their day is spent engaging through social media. Purpose of use > Brand awareness > Promotion of services/products. > To provide customer service and respond to client's enquiries > Assess the competition > Create informational or promotional videos	 Regular business hours usage unless the business operates 24/7. Use of professional language when responding and engaging with followers. Comments and shares of other posts usually relate to business operations. 	 ▶ Facebook To promote their services/products, assess their competition, read and respond to reviews to improve their customer services, provide instant customer service and respond to clients' enquiries. ▶ Instagram To promote their services/products, assess their competition, read and respond to reviews to improve their customer services, provide instant customer service and respond to clients' enquiries. ▶ Twitter Mainly used for brand awareness and occasionally for promoting services/products,



	LinkedIn To promote their services, assess competition, and search for potential candidates to join their team.
	YouTube To create promotional or educational videos such as webinars/short workshops.

Emerging Trends

Identify and analyse three (3) emerging trends in social media platform use using the following link:

13 Social Media Trends in 2024 You Can Follow to Take Your Social Media Strategy to New Heights [influencermarketinghub.com]

In the second column, your analysis, you need to explain how the chosen trend can assist CBSA to achieve the social media objective/s identified in Activity 1.

[Approximate word count: 70 – 120 words, depending on the choice of the emerging trend]

Assessor instructions: Candidates must identify and analyse three [3] emerging trends in social media platform use using the following link:

13 Social Media Trends in 2024 You Can Follow to Take Your Social Media Strategy to New Heights [influencermarketinghub.com]

In the second column, students need to explain how the chosen trend can assist CBSA in achieving the social media objective/s identified in Activity 1.

Students' words will vary but their choice of trends must come from the table below.

Emerging Trend	Analysis
1. Crisis Management for Social Media Will Be Essential	Utilizing social media as a crisis management tool allows Complete Business Solutions Australia (CBSA) to promptly address issues, demonstrate transparency, and regain public trust, ultimately increasing brand awareness and social media engagement. By openly acknowledging mistakes, communicating proactive measures, and engaging with the public, CBSA can effectively manage crises and strengthen its reputation in the digital landscape. Top of Form



2. Brand Authenticity Will Be the Way to Go	Prioritising authenticity in its interactions, empowering leaders to engage proactively on social media, and maintaining transparency will help CBSA strengthen relationships with the audience, enhance brand reputation, and ultimately drive better business outcomes.
3. The Use of Social Media as Shopping Outlets Will Remain Popular	For CBSA, understanding and leveraging social commerce features like Facebook Shops can provide opportunities to directly sell products to consumers on social media platforms, potentially expanding revenue streams and reaching audiences in a more seamless and convenient manner.
4. Short-Form and Bite-Sized Content Will Dominate Social Media Platforms	Short-form and bite-sized video content will be key for engaging audiences on social media platforms, especially considering the preference for such content formats and the shrinking attention spans of users. For CBSA, focusing on creating high-quality short-form video content following best practices can help drive engagement, educate audiences about services, and stay relevant in an increasingly video-centric digital landscape.
5. The Phasing Out of Third-Party Cookies	For CBSA, focusing on developing reliable first-party data solutions and ensuring compliance with evolving privacy regulations can help maintain user trust and enable effective targeting and engagement strategies in a cookie-less digital environment.
6. Decentralized Networks Will Become Alternatives to Mainstream Social Media Platforms	For CBSA, considering engagement on emerging decentralised platforms like Minds, Mastodon, and LBRY could offer alternative channels to reach audiences who prioritize data security and control, potentially expanding brand presence in evolving digital landscapes.
7. Sustainability and the Environment Will Become More of a Priority	Consumer expectations are shifting towards tangible actions on sustainability and environmental issues, with a focus on companies prioritising people and the planet over profit. For CBSA, aligning with these values and demonstrating concrete environmental initiatives can enhance brand reputation, resonate with environmentally conscious consumers, and drive engagement with eco-friendly initiatives.
8. Al Will Play a Big Role in Post Recommendations (Facebook and Instagram)	Al-driven post recommendations will become more prevalent on social media platforms like Facebook and Instagram, resembling the content discovery experience on TikTok's For You page. For CBSA, understanding and leveraging Al-driven recommendation systems can inform content strategies to enhance visibility and engagement on these platforms, potentially reaching wider audiences and driving brand awareness.



9. Integrations Might Play a Bigger Role on Social Media Platforms	Exploring integrations within social media platforms could offer new avenues for CBSA to connect with audiences, foster creativity, and stay relevant within evolving digital landscapes, ultimately enhancing brand visibility and engagement.
10. Interactive Ads Will Gain Traction	CBSA is not currently using paid ads. Leveraging interactive ads utilizing extended reality technologies like AR and VR could be an effective strategy for CBSA to enhance user engagement and drive brand awareness. By offering immersive and interactive experiences through ads, CBSA can capture audience attention, encourage participation, and ultimately increase brand visibility and recognition.
11. Nano-Influencer and Micro- Influencer Marketing Will Become Mainstream	Leveraging nano and micro-influencers could be an effective strategy for CBSA to enhance brand engagement and reach a more targeted audience without the high costs associated with macro-influencers. By partnering with influencers who have smaller but highly engaged followings, CBSA can tap into authentic experiences and foster stronger connections with its audience, ultimately driving brand awareness and loyalty.
12. The Human Touch Will Play a More Prominent Role	CBSA can utilise this trend by emphasizing genuine interactions, encouraging user-generated content, and adopting a conversational tone in its communications to enhance brand engagement and build stronger connections with its audience.
13. Gaming Will Become an Alternative to Social Media Platforms	CBSA could explore opportunities within the gaming community to engage with audiences, potentially through partnerships, sponsorships, or immersive experiences, to enhance brand awareness and foster community engagement.



Social Media Platform Review

Review and compare the five [5] social media platforms provided in the table below and select those that meet organisational and target market needs.

Assessor Instructions

Candidates must meet the requirements stated in column 1 of the table. They also need to be able to identify and state that Pinterest does not meet the organisational and target market needs. An exemplary answer is provided below.

	Facebook	Twitter	LinkedIn	Pinterest	YouTube
Key features [Number of key features expected: Facebook: 10 Twitter: 10 LinkedIn: 3 Pinterest: 3 YouTube:10]	 News Feed Friends Wall Timeline Likes and Reactions Comments Messages and inbox Notifications Groups Photo application Video application Groups application Events application Events application Marketplace Posted items application Gifts application 	 Tweets Content Format Hashtags, usernames, retweets and replies Twitter Lists Using SMS Character limits URL shortener Trending topics Moments Adding and following content Verified accounts Mobile Third-party applications Related headlines feature Polls Integrated photo- sharing service Streaming video 	 Personal branding Job seeking Advertising and for-pay research Business Manager Publishing platform 	 Exploring Visual search Shopping and catalogues 	 Home Explore Shorts Subscriptions Library History Your movies Watch Later Liked videos YouTube Premium Creator studio YouTube Music YouTube Kids YouTube TV



Benefits [Four [4] for each platform]	 Affordability Reach Brand Strengthen Communication Analysis Media support 	 Valuable customer insights Build brand personality and awareness Deliver customer support and gather feedback Cultivate a brand community 	 Networking Opportunity News Updates Profile Updates (enabling you to see professional profiles) Search Engine Friendly Costeffective 	 Incredible source of the traffic to websites. Boost rankings of your website in search engines. Traffic has a high conversion rate yet for free. 	 Free YouTube allows you to associate your Google Adsense account with it and give you an opportunity to earn the money from your uploaded videos Easy to use Easy to share YouTube accounts for more than 25% of total worldwide mobile traffic.
Limitations (Three [3] for each platform)	 Control Maintenance Privacy Advertising is expensive Fake profiles Negative feedback 	 Maintaining a presence on Twitter requires a time commitment Negative criticism Time sensitive: Unless you tweet at the right time, when your followers are 	 Spam Connections Investment of Initial Time Posting Rules are Confusing Sometimes Privacy Concerns 	 Copyright infringement. Time-consuming process. Confined to a few niches and audience types. 	The maintenance costs like the digital cameras, hiring skilled people, and investment for buying some costly



		online, your tweets could easily be missed • 280-character limit	The Premium Can be Costly		instruments all require money It is public, so anyone can see and access your videos Privacy invasion Copyright issues
Functionality (Approx. Word count: Facebook: 70 – 90 words Twitter: 50 – 60 words LinkedIn: 110 – 130 words Pinterest: 30 – 40 words YouTube: 70 - 90)	Facebook can be accessed from devices with Internet connectivity, such as personal computers, tablets and smartphones. After registering, users can create a profile revealing information about themselves. They can post text, photos and multimedia which are shared with any other users who have agreed to be their "friend" or, with different privacy settings, publicly. Users can also communicate directly with each other with Facebook	Twitter is a microblogging and social networking service on which users post and interact with messages known as "tweets", Registered users can post, like, and retweet tweets, while unregistered users only have a limited ability to read public tweets. Users interact with Twitter through browser or mobile frontend software, or programmatically via its APIs.	LinkedIn allows users to create profiles, which for employees typically consist of a curriculum vitae describing their work experience, education and training, skills, and a personal photo. Employers can list jobs and search for potential candidates. Users can find jobs, people and business opportunities recommended by someone in one's contact network. Users can save jobs that they would like to apply for. Users	Pinterest is an image-sharing and social media service designed to enable the saving and discovery of information on the internet using images, and on a smaller scale, animated GIFs and videos, in the form of pinboards.	YouTube is a web-based video platform that enables individuals, bloggers and enterprises to discover, host and share audio and videos on a centralized hub. Video creators can create a YouTube channel to upload content, subscribe to other channels, create playlists and post comments on videos posted by other community members.



	Messenger, join		also have the ability		It offers YouTube
	common-interest		to follow different		Advertising, which
	groups, and receive		companies.		allows businesses to
	notifications on the				create campaigns in
	activities of their		The site also enables		multiple formats
	Facebook friends and		members to make		including
	the pages they follow.		"connections" to		skippable/non-
	and pages and, reasons		each other in an		skippable video ads,
			online social network		bumper ads and
			which may represent		overlay ads.
			real-world		everta, ade.
			professional		YouTube allows
			relationships.		businesses to
			Members can invite		embed sign-up
			anyone to become a		forms in videos and
			connection. Users		link videos to other
			can obtain		channels,
			introductions to the		facilitating
			connections of		collaboration.
			connections (termed		
			second-degree		
			connections) and		
			connections of		
			second-degree		
			connections (termed		
			third-degree		
			connections).		
Target audience	A study done by	Most of Twitter's audience is	LinkedIn's target	Pinterest has largely	YouTube is the
and key users	Pingdom in 2012 showed	25 to 34 years old (38.5%.)	audience is mainly	appealed to women,	second most visited
•	that 65 percent of users		25- to 34-year-olds	especially with its	website in the world.
(Approx. Word	on Facebook are 35 or	27% Twitter users live in	who are already in or	early user base. A	(Hootsuite)
count for each	older.	urban areas, while only 18%	looking to enter a	2020 report found	
column: 50 – 100		come from rural areas.	professional career.	that over 60% of the	YouTube has 2+
words]	As of the date of		59.1% of LinkedIn	global users are	billion users, making
110100	publication, about 60		users are between 25	women. Although	up almost one-third
	<u> </u>			<u> </u>	-



Terms of use	percent of Facebook users are female and 40 percent are male. Facebook has a social presence in 137 countries and it beats out all other social networks in 127 of those countries, as of the date of publication.	People who use Twitter mostly have college degree or more [33%.] 25% of U.S. Twitter users are males and 22% of U.S. Twitter users are female. 34% of Americans who use Twitter earn \$75k+, while 29% of them earn \$30k-\$49.999.	and 34 years of age, 20.4% are between 18 and 24 years old, and 17.7% are between 35 and 54 years old. An additional 2.9% are 55 or older.	men have not been a primary audience on Pinterest, it's been found that their usage has increased 48%. In terms of age distribution, users between the ages of 18-25 have grown twice as fast as those over the age of 25. However, both users between the ages of 18-25 and users between the ages of 25-40 have been driving the growth of Pinterest.	of the entire internet. (YouTube for Press) These 2+ billion users are present in over 100 countries and consume content in 80 different languages. (YouTube for Press) 70% of viewers bought from a brand after seeing content on YouTube. (Google Ads) 49.3% of all YouTube viewing time in 2022 will be mobile. (eMarketer) YouTube is the top video streaming app, and the average user spends 23.2 hours per month watching content. (App Annie)
(Insert Link)	Facebook Terms and Policies	The Twitter rules: safety, privacy, authenticity, and more	<u>LinkedIn Service</u> <u>Terms</u>	Terms of service Pinterest Policy	Terms of Service [youtube.com]



Does it meet	Yes	Yes	Yes	No	Yes
organisational					
and target					
market needs?					
[Yes/No]					



Social Media Integration

Explain the existing systems and procedures used by CBSA and identify two [2] opportunities for social media integration and explain how it will work in the table below using the information provided in the CBSA Marketing Plan.

[Approximate word count:100 - 120 words]

Assessor instructions: Candidates must explain what the existing systems and procedure in place are and based on these they need to identify two (2) opportunities for social media integration and explain how it will work in the table below using the information provided in the CBSA Marketing Plan.

An exemplary answer is provided below.

Existing systems and procedures	Opportunities for social media integration
Currently CBSA uses: > Website banner ads > Newspaper > Radio > Television > Website > Facebook > Twitter > Instagram > LinkedIn > Winter sales campaign	1. Social share and follow buttons The easiest way to start integrating social media on our website is to add follow buttons to your pages. The website header and footer are where you will often find social links, so start there. 2. Social login Incorporate social buttons by allowing users to sign in through their social media profiles. Providing users with this simple, convenient step can benefit our business by increasing user sign-up rates, as well as gathering social insights that we can use to better market your business.
 Summer sales campaign 	

Business Exposure through social media

Identify three [3] opportunities to maximise business exposure through social media activity in the table below.

[Approximate word count:200 - 250 words]

Assessor instructions: Candidates must identify three [3] opportunities to maximise business exposure through social media activity. Their answers need to be relevant to CBSA's case study and reflect opportunities that will assist the exposure of a business consultancy firm.



Opportunities for business exposure

1. Choose the Right Networks

The advice from most experts is to join four of the most popular, and choosing the right ones comes down to the audience (and where they are).

2. Select Tools to Schedule and Automate Posts

Staying active and present on social media takes time and dedication, but there are plenty of automation tools available we can use to automatically publish posts and schedule posts up to a month in advance.

These tools, which include Hootsuite, Sprout Social, Buffer, MeetEdgar, and BuzzSumo, can save us time by allowing us to plan and schedule batches of posts at once, but they also make it easier to monitor our networks and respond to messages quickly.

3. Maintain a Constant Presence

Social media isn't a one and done deal, and it takes time and patience to cultivate a reliable presence. With the right automation tools, we can minimize the time we'll have to dedicate to social media, but even still it will require at least 15 minutes a day to monitor our channels and respond to questions and conversations. In terms of posting frequency, the right number really depends on the platform we're using. For LinkedIn and Facebook, don't post more than once a day, and limit posts to five times a week. Twitter, on the other hand, changes so quickly that the more we post, the better. With Pinterest, 11 pins a day seems to be the magic number.

Brand Awareness and Online Community

Determine one [1] opportunity for building brand awareness and one [1] opportunity for building an online community through social media use in the table below.

[Approximate word count: 250 - 300 words]

Assessor instructions: Candidates identified opportunities for brand awareness and building an online community must be relevant to the CBSA's industry, a business consultancy firm.

An exemplary answer is provided below.

Opportunities to build brand awareness

Use email marketing and newsletters

Email marketing is one of the most effective marketing tools for driving conversions. Use our email list and send engaging content on a regular basis to get customers more invested in our brand. We can direct them to sign up for our membership site, where they will receive exclusive content as members.

Hold giveaway contests

Giveaway contests work well because they generate excitement. They create strong emotions that can help drive engagement. This can increase traffic to our site and enlist people into our brand community.

CBSA giveaways could relate to educational content or free consultation or advice.



Opportunities to build an online community

Start a membership site

We can create a membership website that is entirely dedicated to our brand community. By adding content that only members can view, we can convince users to sign up. A membership site creates an exclusive space that focuses on relevant topics. This encourages discussion and deepens our understanding of our customer's pain points. We can start a WordPress membership site by using a membership site plugin.

Build a social media following

This is an obvious and effective way to start building our online brand community. Set up a business page on relevant platforms such as Facebook, Twitter and LinkedIn. Create the content on other platforms like Medium to make people aware of our business. We'll be able to engage with people and build a following by making our posts interactive. A helpful tip is to create a fun persona on social media and to use casual conversation. Be sure to respond to our audience's comments to make them feel like there's a real person behind the brand.