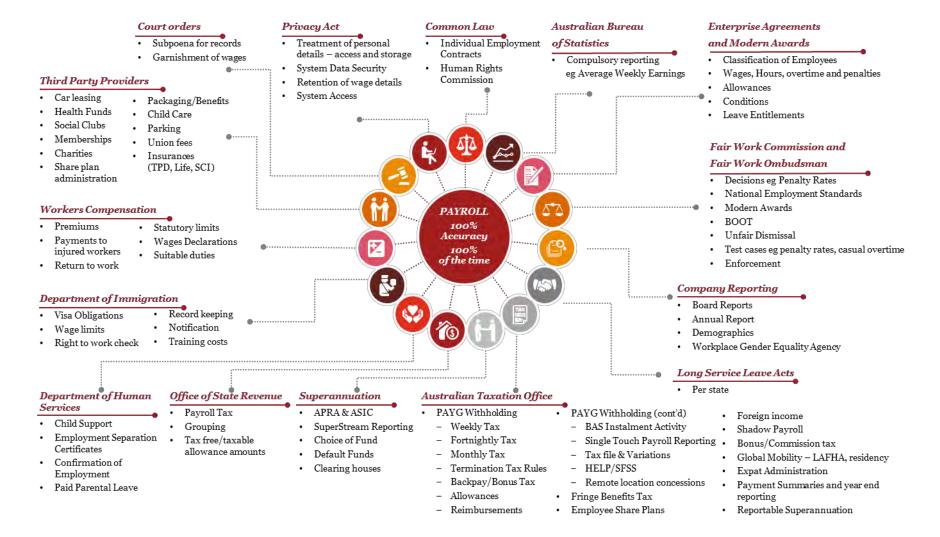
Legislative obligations impacting Payroll in Australia

Payroll is the recipient of, or provider to, many regulators and third parties. Whilst often not officially accountable, Payroll is expected to be aware of, and administer, these obligations on behalf of the organisation.

The depth and breadth of knowledge expected of a Payroll Manager is significant.

Payroll Managers are sought out by employees and management for advice. This expectation that Payroll has the answer has increased exponentially with the growing role of regulators over the past ten years.

Management need to be aware of these obligations and safeguard the organisation by ensuring their Payroll Managers are equipped with the right people, processes, technology, governance and controls.



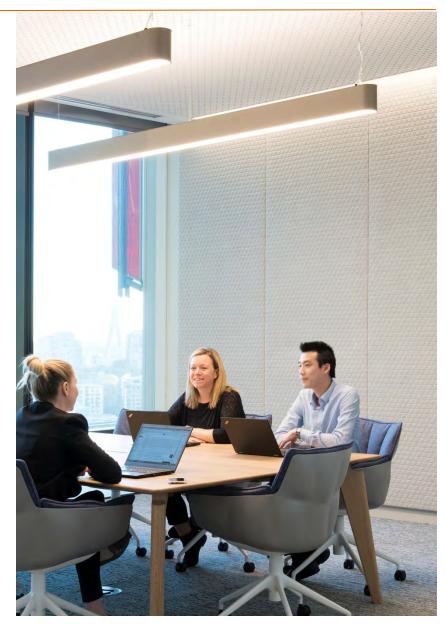
Questions to ask

- Does your Payroll function need additional training or resources to meet certain obligations?
- Are you confident that all legislative requirements are being addressed?
- Are all Enterprise Agreements, Awards and contractual obligations being implemented accurately?
- Is Payroll able to produce required reporting quickly and easily?
- How do you manage all of these obligations and where can efficiencies be gained?
- What processes can be automated?

Contact



Lynette Jones Director, Payroll Consulting PwC Australia Tel: +61 (2) 8266 1409 Iynette.jones@pwc.com





© 2018 PricewaterhouseCoopers. All rights reserved. PwC refers to the Australia member firm, and may sometimes refer to the PwC network. Each member firm is a separate legal entity. Please see www.pwc.com/structure for further details. This content is for general information purposes only, and should not be used as a substitute for consultation with professional advisors. Liability limited by a scheme approved under Professional Standards Legislation. At PwC Australia our purpose is to build trust in society and solve important **problems. We're a network of** firms in 158 countries with more than 236,000 people who are committed to delivering quality in assurance, advisory and tax services. Find out more and tell us what matters to you by visiting us at www.pwc.com.au