**Certificate in Small Business Essentials**

**Values Ranking**

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| **Value** | **Ranking** |
| Integrity |  |
| Innovation |  |
| Sustainability |  |
| Customer focus |  |
| Quality |  |
| Teamwork |  |
| Diversity |  |
| Respect |  |
| Creativity |  |
| Accountability |  |
| Leadership |  |
| Community |  |
| Excellence |  |
| Growth |  |