

Consider the task & team

Type of work

Complex or difficult? Level of risk? Planning required before, during, after?

Environment

Location of the work? One worksite only? In or near a restricted area? Weather? Working at height? Working in a confined space? Biohazards?

Team

Competencies? Personalities? Cultural backgrounds? Experience? Willingness to help the trainee?

Equipment & procedures

Appropriate PPE for the work? Is the equipment required for the work in good condition and safe to use?

SUPERVISION

Consider the trainee

Human skills

Any language or cultural barriers? Written instructions or face to face? How do they get on with others? How do they cope if things change?

Technical skills

Safety skills and knowledge? How far through the qualification are they? Which Unit Standards have they completed?

Experience

How long in the job? Have they done this type of work before? How many times? Were they successful?

Confidence

Trained and confident in the use of equipment and procedures? Have you worked with the trainee before? When you ask questions, how do they respond?

